

John Chilkotowsky

Keynote Speaker & Strategic Thought Partner

PRACTICAL INSIGHTS. REAL LEADERSHIP EXPERIENCE. STRONGER TEAMS.



KEYNOTE

Build High-Performing Teams That Don't Depend On You For Everything

Too often, decisions, problems, and connections flow back through a few key leaders. John shows leaders how to change that - creating greater ownership, moving decisions closer to the work, and helping teams move faster, collaborate better, and sustain strong results.

THREE PRACTICAL SHIFTS

CONTROLLING → COACHING

Create space for others to think and own the work

TELLING → ASKING

Use questions to expand thinking and ownership

DOING → DEVELOPING

Build capability instead of becoming the solution

AUDIENCES LEAVE READY TO

- Create greater ownership across the team
- Move decisions closer to the work
- Develop people who solve problems rather than escalate them

TRUSTED BY



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John's session was the single most impactful professional development I've ever been a part of. It was dynamic, relevant, and challenged my perceptions without being too uncomfortable. In a word, transformative!
- UVM Leader

ABOUT JOHN

John Chilkotowsky is an executive coach and keynote speaker who helps leaders build high-performing teams with greater ownership, better decision-making, and less dependence on the leader.

Drawing on more than 25 years of leadership experience and more than a decade coaching CEOs, senior executives, and leadership teams - from startups to Fortune 50 companies - John brings the patterns he sees inside real leadership teams directly to the stage.

CREDENTIALS



Professional Certified Coach (PCC)
International Coaching Federation



International Systemic Team
Coaching Certification



Affiliate Member, Institute of Coaching
McLean Hospital / Harvard Medical School

GET IN TOUCH

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